



**OFFICE OF THE CITY COUNCIL**

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**FINANCE COMMITTEE MEETING MINUTES  
JANUARY 9, 2023**

Present: Committee members David Greenspan, chair; Amy Havelka and Mark Getsay.

Also present: Councilmembers Duane Van Dyke, Dennis Sullivan and Mike O'Donnell; Mayor Dennis Clough; Assistant Municipal Prosecutor John Spellacy; Finance Director Prashant Shah; Fire Chief Matt Moran; Recreation Director Paula Horner.

The meeting convened at 6:01 p.m.

**I. Discuss Ordinance No. 2022-139, amending §152.04 and §152.05, employees within the Recreation department.**

The proposed amendments change the titles of various positions to reflect managerial responsibilities and also clean up the code section to coincide with the positions listed in the pay ordinance.

Councilmember Havelka moved, seconded by Councilmember Getsay, to recommend to Council that Ordinance No. 2022-139 be adopted. Motion carried, 3 yeas, 0 nays.

**II. Discuss Ordinance No. 2023-4, amending §957.01, as to ambulance and paramedic fees.**

Mayor Clough explained that this amendment would permit fees to be adjusted when recommended and not limited to during the annual budget hearings. Fees have not been increased in the last 10 years, and Finance Director Shah and Fire Chief Moran have recommended that it is time to update them. This would be done through a future ordinance.

Councilmember Havelka moved, seconded by Councilmember Getsay, to recommend to Council that Ordinance No. 2023-4 be adopted. Motion carried, 3 yeas, 0 nays.

**III. Discuss salary increases.**

Mayor Clough explained that historically, those not in a collective bargaining unit receive the same pay increases as the bargaining units – 3¼% this year and 3% next year for the remainder of the current 3-year period. However, some directors' pay ranges don't have the capacity to permit such raises and therefore need to be adjusted. It was also proposed

to have the directors' pay ordinance cover three years instead of one year, similar to other positions.

Although salary studies have been done in the past, the committee is working with the clerk to research comparable job postings to determine salaries that reflect the current market conditions and define parameters for analysis at a future meeting.

Councilmembers expressed various opinions on the topic and what factors should be considered. No action was taken.

The meeting adjourned at 6:24 p.m.

Respectfully submitted,



David S. Greenspan  
Chair



Denise L. Rosenbaum, MMC  
Clerk of Council